



## **Upper Tonka Little League Code of Conduct Policy Overview:**

The Upper Tonka Little League (UTLL) is concerned about the safety, fun and well being of the children participating in Little League Sports Activities and learn the game of baseball. This includes both the Physical and Mental well being of each participant. Managers, Coaches, Parents and Fans need to have a positive influence on our players and will be evaluated accordingly.

The Upper Tonka Little League Board of Directors has instituted and adopted this Code of Conduct Policy that will help enforce an acceptable Code of Conduct for all participants in Upper Tonka Little League activities/event. The Upper Tonka Little League Board will evaluate each reported incident to determine the appropriate action to be taken. A Code of Conduct Incident Form may be filed by any Manager, Coach, Umpire, Board Member or Parent. It is the ultimate goal that the coaches are responsible for the ultimate conduct of UTLL games.

All Participants will have access to this Code of Conduct and agree to comply with the Code of Conduct. Participant is defined for this policy as any Board Member, Manager, Coach, Umpire, Parent, Player, Volunteer, or Spectator.

The Board of Directors reserves the right to make changes to the UTLL Code of Conduct. The Board of Directors also reserves the right to review all infractions of the UTLL Code of Conduct. Depending on the seriousness and/or frequency, the board may assess additional disciplinary action up to and including expulsion from the league.

## **Upper Tonka Little League Code of Conduct:**

No Participant shall:

1. At any time, push, shove, strike, or threaten to strike any other Participant.
2. Verbally or physically abuse any official for any real or imaginary belief of a wrong decision or judgment.
3. Be guilty of an inappropriate dissent at an official's decision by demonstrating any unsportsmanlike action. This paragraph also goes towards challenging an umpire's authority. The umpires shall have the authority and discretion during a game to penalize the offender. Any issue with umpires should be taken up with the umpire coordinator. Any inappropriate behavior may result in removal from the game by the Umpire.
4. Use profane, obscene or vulgar language/gestures in any manner at any time.
5. Appear on the practice field, field of play, stands, anywhere on the UTLL complex, or at any other UTLL function wherever located while in an intoxicated state at any time.
6. Gamble upon any play or outcome of any game with anyone at any time.
7. Use tobacco products while in the stands, dugout or on the playing field at any time.
8. Publicly discuss in a derogatory or abusive manner any play, decision or a personal opinion regarding any other Participant at the UTLL complex or UTLL event/activity.



### **Improper Conduct:**

1. Verbal abuse of any Participant shall be grounds for a warning or ejection.
2. Equipment throwing by any Participant shall be grounds for a warning or ejection.
3. Physical contact not in the spirit of the game by a Participant shall be grounds for a warning or ejection.
4. The use of tobacco products in non-designated areas by any Participant shall be grounds for a warning or ejection.
5. Alcohol/Drug consumption or intoxication at any UTLL practice, game or scrimmage by a Participant shall be grounds for ejection or expulsion.
6. It is the responsibility of each umpire to log warnings and ejections.
7. It is the responsibility of the Umpire Coordinator to present all warnings and ejections to the Board.
8. Any complaint about an umpire abusing their power or unfairly treating any Participant may be filed with the UTLL Umpire Coordinator. It is the responsibility of the Umpire Coordinator to report all complaints to the UTLL Board.

### **Complaint:**

The complaint shall be filled out and signed. It shall be given/forwarded to any Board member. The initial complaint shall be handled by the UTLL Board.

### **Three Strike Policy:**

All participants in the Upper Tonka Little League will adhere to the "Three Strikes and You're Out" principle. The UTLL Board will assign Strikes according to the severity of each incident. Depending on the incident, an infraction can carry more than one Strike as determined by the UTLL Board. Strikes may only be filed against an individual if the UTLL Board determines that an infraction has been committed. All decisions made by the UTLL Board are final. Strikes are accumulative each season and will carry over into the next season. Assigned Strikes will be used by the UTLL Board in evaluating and accepting Volunteer Positions each year.

### **Conclusion:**

As Board Members, Managers, Coaches and Volunteers, we are entrusted with the well being of the participants in the Upper Tonka Little League. It is critical that each child have a positive experience with his/her participation. All Participants must know the Code of Conduct expectations and enforcement. The Conduct Review Committee must consistently enforce this policy to provide a healthy playing environment for all participants in the Upper Tonka Little League.

The Upper Tonka Little League Board of Directors unanimously approved a new Code of Conduct Policy with a Three Strikes and You're Out implementation. A copy of this Policy and Implementation can be found by asking a Board Member for a form and on our Upper Tonka Little League Web Site at [www.UTLL.org](http://www.UTLL.org).

Thanks, let's have fun and play ball.